ASSUMPTION OF RISK, WAIVER OF LIABILITY & INDEMNITY AGREEMENT

BY REGISTERING FOR AND ATTENDING THIS CISCO EVENT ("EVENT"), I HEREBY AGREE TO RELEASE AND HOLD HARMLESS CISCO SYSTEMS, INC. ("SPONSOR"), AND ITS AFFILIATES, EMPLOYEES, OFFICERS, VENDORS, AGENTS, CONTRACTORS AND SUBCONTRACTORS FROM ANY AND ALL ALLEGED AND/OR ACTUAL LIABILITY, CLAIMS, ACTIONS, LAWSUITS, DAMAGES, OR LOSSES, OF ANY KIND ("CLAIM"), INCLUDING ATTORNEY'S FEES, WHICH ARISE OUT OF OR RESULT FROM MY ATTENDANCE AT AND PARTICIPATION IN THE EVENT AND ANCILIARY ACTIVITIES, INCLUDING BUT NOT LIMITED TO PROPERTY DAMAGE AND PERSONAL INJURIES, WHETHER OR NOT FORESEEABLE. SUBJECT TO APPLICABLE LOCAL LAW, explicitly not valid for Cisco's Work Council protected employees.

ASSUMPTION OF RISK: I understand that participation in the Event (whether virtually or in person) carries with it certain inherent risks that cannot be eliminated regardless of the care taken to avoid injuries. The specific risks vary from one activity to another, but the risks range from 1) minor injuries such as scratches, bruises, and sprains; 2) major injuries such as eye injuries or loss of sight, joint or back injuries, heart attacks, and concussions; 3) catastrophic injuries including paralysis and death; or 4) property damage and other dangers.

I HAVE READ AND UNDERSTAND THE PREVIOUS PARAGRAPH. I KNOW, UNDERSTAND, AND APPRECIATE THESE AND OTHER RISKS THAT ARE INHERENT IN THE EVENT. I HEREBY ASSERT THAT MY PARTICIPATION IN THE EVENT IS VOLUNTARY AND THAT I KNOWINGLY ASSUME ALL SUCH RISKS OF INJURY, ILLNESS, DEATH OR OTHER LOSS ARISING FROM OR RELATED TO MY PARTICIPATION IN THE EVENT.

RELEASE OF LIABILITY: Consistent with the above assumption of risk and to the fullest extent allowable by law, I, for myself, my heirs, personal representatives, executors and assigns, do hereby release, waive, forever discharge, and covenant not to sue Sponsor, its subsidiaries and affiliates, or any of their officers, directors, shareholders, employees, agents, and attorneys from any and all manner of claims (including, but not limited to individual or class action claims, claims for monetary or equitable relief and claims for actual or punitive damages), demands, actions, causes of action, liability, and damages of any kind whatsoever, including but not limited to claims arising out of, based upon or related to the actual or alleged negligence or reckless misconduct of Sponsor, its officers, directors, shareholders, employees, agents, and attorneys, and claims in connection with exposure, infection, and/or spread of COVID-19 or other illness, that result in personal injury, accidents, or illnesses (including death) and property loss arising from, related to or in connection with participation in the Event. I understand that this release shall be binding upon my heirs, personal representatives, executors and assigns.

SEVERABILITY: I further expressly agree that the foregoing waiver and assumption of risk agreement is intended to be as broad and inclusive as is permitted by the law of the State of California and that if any portion is held invalid, it is agreed that the balance shall, notwithstanding, continue in full legal force and effect.

ACKNOWLEDGEMENT OF UNDERSTANDING: I am 21 years of age or older. I have carefully read this waiver of liability, assumption of risk and indemnity agreement, fully understand its terms, and understand that I am giving up substantial rights, including my right to sue. I understand and agree

it is my responsibility to use good judgment regarding my health and safety and to limit my participation in the Event in any way I deem most appropriate, including but not limited to, not participating in the Event. Further, I hereby certify that there are no health-related reasons or issues that preclude or restrict my participation in the Event. I understand that I have the right to have my attorney review this agreement. I acknowledge that I am indicating my agreement freely and voluntarily and intend by my agreement for this to be a complete and unconditional release of all liability to the greatest extent allowed by law.

CISCO EVENTS CODE OF CONDUCT AND TERMS & CONDITIONS

CODE OF CONDUCT: Cisco is dedicated to providing a harassment-free conference experience for everyone, regardless of gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion (or lack thereof), technology choices, or any other classification protected by law.

Cisco does not tolerate harassment of conference participants in any form. Sexual language or imagery is not appropriate for any portion of the Event, including keynotes, sessions, chat sessions, networking, 1:1 meeting, social media related to the Event, or other online media. Conference participants violating these rules may be expelled from the conference at the discretion of the conference organizers. Harassment includes but is not limited to offensive verbal or online comments related to gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion, technology choices, sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography, or recording, sustained disruption of sessions or other areas of the conference, inappropriate outreach or contact, and unwelcome sexual advances. Participants asked to stop any harassing behavior are expected to comply immediately. If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact a member of conference staff immediately.

Always be respectful, and collaborative, stay mindful of your surroundings and your fellow participants, and promptly alert event staff if you observe a dangerous situation or someone who needs assistance. Additionally, where applicable, ensure you wear your badge at all times while at the event.

GENERAL: If you have questions about attendance, onsite activities or cancellations, please contact a member of conference staff immediately.